

Milpitas Police Activities League

Volunteer Screening Policy

The primary concern of the Milpitas P.A.L. is to insure that all participants enjoy our youth activities in a safe and healthy environment. To this end, all reasonable efforts will be made to prevent avoidable circumstances by using volunteers with a background free of inappropriate criminal activity.

The Volunteer Screening Policy is intended to protect minors who are entrusted to adults acting as a representative of the Milpitas Police Activities League organization. This includes board members, coaches, managers and any other adult volunteer directly associated with a youth activity.

This policy is also intended to conform to the California State Education Code Section 10911.5 in regards to fingerprinting and obtaining criminal record information on individuals who act in such a capacity.

The following is the policy guidelines:

- Individual who wish to participate in the Milpitas Police Activities League as an adult volunteer shall complete a Volunteer Registration Form and be fingerprinted on approved fingerprint cards provided by the Milpitas Police Department.
- Individuals who have any felony convictions within the last 10 years shall not be allowed to participate as a volunteer.
- Individuals who have any convictions of child abuse, neglect, or any other offense against children shall not be allowed to participate as a volunteer.
- Individuals who have any misdemeanor convictions involving narcotic or sexual offenses shall not be allowed to participate as a volunteer.
- Criminal records on individual who have convictions not specified above shall be reviewed on a case-by-case basis.
- The final decision to use a volunteer is left to the P.A.L. Director.